

MEASURED ENTERPRISE

Company Name	Mac Brothers Catering Equipment (Pty) Ltd
Trade Name	
Physical Location	32-34 Benbow Avenue, Epping 1, Cape Town, 7460
Registration Number	2002/005422/07
Vat Number	4590201044
Certificate Number	CNR 006326 - REV 1

B-BBEE SCORE PER ELEMENT

Equity Ownership	19.28
Management Control	3.07
Employment Equity	5.80
Skills Development	0.00
Preferential Procurement	1.57
Enterprise Development	0.00
Socio Economic Development	3.70
TOTAL SCORE	33.42

B-BBEE STATUS

BEE Procurement Recognition Level	10% Recognition
BEE Status	Level Eight Contributor
Black Ownership	24.9 %
Black Female Ownership	8.64 %
Value-Adding Supplier	No
Enterprise Development Beneficiary	No
Beneficiary Category	N/A
Applicable Scorecard	Generic
Applicable BEE Code	Gazetted Codes 29617
On Site Date	21 July 2011
Effective Date	08 August 2011
Analyst	Tanya Dippenaar

OWNERSHIP

Indicators	Weighting Points	Compliance Target	Actual %	Score	Total Score	
Voting Rights:						
Exercisable Voting Rights in the Enterprise in the hands of black people	3	25% + 1 vote	24.90%	2.87	19.28	
Exercisable Voting Rights in the Enterprise in the hands of black women	2	10%	8.64%	1.72		
Economic Interest:						
Economic Interest of black people in the Enterprise	4	25%	8.64%	3.98		
Economic Interest of black women in the Enterprise	2	10%	8.64%	1.72		
Economic Interest of the following black natural people in the Enterprise 1. Black designated groups; 2. Black participants in Employee Ownership Schemes; 3. Black beneficiaries of Broad based Ownership Schemes; or 4. Black Participants in Co-operatives.	1	2.5%	0.00%	0.00		
Realization Points:						
Ownership Fulfillment	1	Refer to par. 10.1	0.00%	0.00		
Net Equity Interest	7	Refer to Annex C par. 4	24.90%	6.97		
Bonus points:						
Involvement in the ownership of the Enterprise of black new entrants	2	10%	11.16%	2.00		
Involvement in the ownership of the Enterprise of black Participants: 1. in Employee Ownership Schemes; 2. of Broad-Based Ownership Schemes; or 3. Co-operatives.	1	10%	0.00%	0.00		

MANAGEMENT CONTROL

Indicators	Weighting Points	Compliance Target	Actual %	Score	Total Score	
Board Participation:						
Exercisable voting rights of black Board members who are black adjusted using the adjusted recognition for gender	3	50%	20.00%	1.20	3.07	
Black executive directors adjusted using the adjusted recognition for gender	2	50%	0.00%	0.00		
Top Management:						
Black senior top management adjusted using the adjusted recognition for gender	3	40%	25.00%	1.87		
Black other top management adjusted using the adjusted recognition for gender	2	40%	0.00%	0.00		
Bonus points:						
Black independent non executive board members	1	40%	0.00%	0.00		

EMPLOYMENT EQUITY

Measurement Category and Criteria	Weighting Points	Compliance Target		Actual %	Score	Total Score
		0-5 Yrs	6-10 Yrs			
Black disabled employees as a percentage of all employees	2	2%	3%	0.00%	0.00	5.80
Black employees in Senior Management as a percentage of all such employees using the adjusted recognition for gender	5	43%	60%	0.00%	0.00	
Black employees in Middle Management as a percentage of all such employees using the adjusted recognition for gender	4	63%	75%	32.35%	2.05	
Black employees in Junior Management as a percentage of all such employees using the adjusted recognition for gender	4	68%	80%	2.75%	2.75	
Bonus point for meeting or exceeding the EAP targets in each category	3				1.00	

SKILLS DEVELOPMENT

Category	Weighting Points	Compliance Target	Actual %	Score	Total Score
Skills Development Expenditure on any program specified in the Learning Programmes Matrix (Code 400, P57):					0.00
Skills development Expenditure on the Learning Programmes for black employees as a percentage of Leviaible Amount Using the Adjusted Recognition for Gender	6	3%	0.00%	0.00	
Skills Development Expenditure on Learning Programmes for black employees with disabilities as a percentage of Leviaible Amount Adjusted Using the Adjusted Recognition For Gender	3	0.3%	0.00%	0.00	
Learnerships:					
Number of Learners participating in Learnerships or Categrory B, C and D programmes as a percentage of total employees using the Adjusted Recognition for Gender	6	5%	0.00%	0.00	

PREFERENTIAL PROCUREMENT

Criteria	Weighting Points	Compliance Target		Actual %	Score	Total Score
		0-5 Years	6-10 Years			
B-BBEE Procurement Spend:						
B-BBEE Spend on all Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Procurement Spend	12	50%	70%	2.67%	0.64	1.57
B-BBEE Procurement Spend from Qualifying Small Enterprises or Exempted Micro-Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	10%	15%	1.48%	0.44	
B-BBEE Procurement Spend from any of the following Suppliers as a percentage of Total Measured Procurement Spend:						
1. Suppliers that are 50% black owned	3	9%		0.74%	0.49	
2. Suppliers that are 30% black women owned	2	6%				

ENTERPRISE DEVELOPMENT

Criteria	Weighting Points	Compliance Target	Actual %	Score	Total Score
Average annual value of all qualifying EDContributions made by the measured Entity as a percentage of the target	15	3 % of NPAT	0.00%	0.00	0.00

SOCIO-ECONOMIC DEVELOPMENT

Criteria	Weighting Points	Compliance Target	Actual %	Score	Total Score
Average annual value of all qualifying SED contributions made by the Measured Entity as a percentage of the target	5	1 % of NPAT	0.74%	3.70	3.70

BROAD-BASED BEE STATUS CATEGORIES		
B-BBEE Status	Qualification	B-BBEE Recognition Level
Level One Contributor	≥ 100 points	135% Recognition
Level Two Contributor	≥ 85 but < 100 points	125% Recognition
Level Three Contributor	≥ 75 but < 85 points	110% Recognition
Level Four Contributor	≥ 65 but < 75 points	100% Recognition
Level Five Contributor	≥ 55 but < 65 points	80% Recognition
Level Six Contributor	≥ 45 but < 55 points	60% Recognition
Level Seven Contributor	≥ 40 but < 45 points	50% Recognition
Level Eight Contributor	≥ 30 but < 40 points	10% Recognition
Non Compliant Contributor	< 30 points	0% Recognition